



The Schools of Saints Joseph and Francis Xavier in Wilmette, IL seek a bright, motivated and highly collaborative leader to serve as **SCHOOL PRINCIPAL** beginning July 1, 2021.

The Saints JFX Principal oversees two dynamic campuses devoted to the formation of over 600 curious and joyful learners. The St. Joseph campus is home to an expanding and trailblazing program uniquely focused on the needs of Early Childhood students in the Catholic tradition. The St. Francis campus features a robust Elementary and Middle School noted for its depth and diversity of curriculum and services. Of note, the Principal enjoys the partnership and guidance of a dynamic team of school leaders invested in his/her development and success: an engaged Pastor, a progressive Operations Director, a seasoned Middle School Director, a dedicated Early Childhood Director, an energetic Assistant Principal, a spirited Director of Student Life, an enterprising Athletic Director and a collaborative Communications Director. In tandem with the care, concern and mentorship extended by parent leadership and a committed family and parish community, the Saints JFX leadership team forms a web of trust and support to the great benefit of the Principal. A motivated and tight-knit faculty of 80+ teachers and staff provide critical continuity and expertise.

The Principal serves at a unique moment in the advancement of Renew My Church and a global pandemic as Saints JFX celebrates and blends two vibrant campuses into one community dedicated in faith and service to one another:

SCHOOL	<i>Early Childhood (Full Day 2 Year Old-Kindergarten), St. Joseph Campus Elementary, Middle School (Kindergarten-8th), St. Francis Xavier Campus</i>
LOCATION	Wilmette, IL
ENROLLMENT	600 (155, St. Joseph Campus and 445 St. Francis Xavier Campus)
FACULTY/STAFF	80+ including occupational therapist, learning behavior specialist, reading specialists, counselor, social worker, nursing team, faculty coach and dedicated specials staff across visual arts, music, language, library, technology
PARISH	2,000 families served by two worship sites, St. Joseph Church and St. Francis Xavier Church
AWARDS	St. Joseph School, National Blue Ribbon School in 2017 St. Francis Xavier School, National Blue Ribbon School in 2012, 2018

In addition to meeting all Archdiocesan and OCS requirements, the Principal must demonstrate respect and enthusiasm around six strategic areas critical to fortifying Saints JFX's culture of excellence.

1—The Principal is committed to modeling and instilling FAITH AND VALUES. In partnership with the Pastor and parish, the Principal prioritizes Catholic teaching and sacramental instruction, celebrates the role of the liturgy, emphasizes service and social justice, and promotes compassion and empathy. The Principal supports student awareness of God's unconditional love for them, nurtures his/her relationship with one's Catholic faith and Christian identity as a practicing Catholic, and emphasizes his/her responsibility to make a difference in the world around them.

2—The Principal is committed to upholding the high bar of ACADEMIC EXCELLENCE demanded by school families and faculty. The Schools of Saints JFX navigate a competitive and well-resourced educational landscape along the North Shore. The schools operate through a lens of gratitude: this environment pushes teams to plan, adapt, learn and teach to their highest abilities as academic excellence is a prerequisite to local viability. The Principal maintains and enhances great depth and diversity of programs by developing faculty, cultivating an engaged educational network, and thinking outside-the-box with regard to opportunities for experiential learning, nuanced curriculum, healthy challenge and compassionate supports. Saints JFX understands that long-term success is dependent upon sustained academic excellence yielded through professional development of faculty and thorough resourcing of learners.

3—The Principal is committed to COMMUNITY in its many forms. Saints JFX prioritizes building community across parish, family, parent, student, alumni, archdiocesan, educator, village and grandparent networks. The schools recognize that their learners are impacted in life-changing ways by the scaffolding of relationships forged through love, respect and identity grounded in community. The Principal welcomes growth born of collaboration and partnership with diverse members of the parish and school family. Traditions are best celebrated and lessons are best delivered in the context of community, where students' budding sense of self-worth, identity and confidence will shine. Above all else, Saints JFX is a joyful and engaged community.

4—The Principal is committed to visionary planning, inspired leadership and STRATEGIC THINKING. In many ways, the Saints JFX community benefits from a history of leaders who have pushed its members beyond their comfort zones, opening minds to personal and academic growth, and demonstrating professionalism and intellectual acumen in board, faculty, teaching and other settings. The Principal works closely with the Pastor as a shrewd advocate for the mission and financial buoyancy of their schools and champions their advancement through sound strategic principles. The Principal dreams, explores and inspires driven by a fluency in educational trends and his/her ability to meet needs with ground-breaking and intuitive

programs and services.

5—The Principal is committed to developing the **WHOLE CHILD.** Saints JFX is committed to meeting the needs and celebrating the diverse gifts of its students across dedicated developmental platforms rooted in a Catholic school setting—Early Childhood, Elementary and Middle School. The Principal advocates for the arts, athletics, STEAM-based and experiential learning, life skills, meaningful emotional and academic support and enrichment, growth through service, and an emphasis on personal accountability. Students are thereby equipped to leave Saints JFX ready to become successful adults equipped to make the world a better place than they found it.

6—The Principal is committed to a culture of **COLLABORATION, INNOVATION and open communication, and is resilient in the face of change.** The Principal serves as a pipeline to new ideas, shapes school roles through a lens of openness and innovation, and fiercely protects the schools' identity as relevant and responsive. The Principal propels teachers and students to excellence by fostering open communication and by celebrating innovative and out-of-the-box experiences and opportunities for enlightened differentiation—both in and out of the classroom. The Principal excels as a mentor, effective communicator, thoughtful listener and responsive problem solver committed to supporting faculty, staff and families in ways that ensure success. He/she views the Schools of Saints JFX as a wellspring for creative solutions and as a model and advocate, anchored in humility and gratitude, for schools across the Archdiocese.

Interested and qualified candidates are encouraged to contact Father Wayne Watts at wwatts@ssjfx.org.